

Skills matrix (As of June 25, 2026)

No	Name	Position and area they are in charge of	Corporate management	Technologies and R&D	Sales and marketing	IT and digital technologies	ESG and sustainability	Personnel affairs, labor, and human resource development	Legal affairs and risk management	Finance, accounting, and tax affairs
1	Yoshichika Hemmi	Representative Director and Chairman Overall management,	●	●	●	●	●	●	●	
2	Kenji Miura	Vice Chairman and Director	●	●	●	●	●	●	●	
3	Shingo Hemmi	President and Director Overall management,	●	●	●	●	●	●	●	
4	Hiroshi Kotani	Managing Director Finance & Accounting	●						●	●
5	Makoto Taguchi	Director and Senior Operating Officer, General Manager of the Business Solution Group and Sales Supervising Advisor of All Divisions	●		●	●		●		
6	Hiroyuki Fujii	Director and Executive Managing Corporate Officer, General Manager of the IT Management Business Group and IT & DX Service Business Promotion Advisor	●		●	●	●	●		
7	Seiichiro Nishikawa	Director and Executive Managing Corporate Officer, General Manager, Digital Integration Group	●	●		●				
8	Youichi Narikawa	Director and Executive Managing Corporate Officer, General Manager, Next Generation Mobility Business Group	●	●		●				
9	Mari Itoh	Outside Director							●	
10	Keirou Hemmi	Outside Director	●		●	●				●
11	Rikizou Kurosaki	Outside Director	●		●	●				●
12	Kazunori Saito	Outside Director	●		●					●
13	Ryouko Katsube	Outside Director					●			
14	Toshiji Arita	Full-time Outside Audit & Supervisory Board Member							●	●
15	Yoshihiro Nakamura	Outside Audit & Supervisory Board Member							●	
16	Hiroshi Adagawa	Outside Audit & Supervisory Board Member								●
17	Nobushige Tokuono	Outside Audit & Supervisory Board Member								●

Note: The above skills matrix does not show all of the knowledge and experience of the Directors and Audit & Supervisory Board Members.